



	POSITION DESCRIPTION	
Position:	Machine operator	Approvals: Ash Sheahan
Incumbent:	Various	
Reports to: (Title)	Feedmill Supervisor	
Location:	Charlton	

1. ACCOUNTABILITY OBJECTIVE

To operate feedlot machinery to effectively and safely deliver feed to all cattle in accordance with feedlot and industry standards.

2. DIMENSIONS

Charlton Feedlot is a 20,000 head licensed feedlot based at Charlton, Victoria. It is owned by Teys Australia.

3. NATURE AND SCOPE

- Reports to the Feedmill Supervisor, with accountability also to the Feedmill Manager and General Manager.

4. PRINCIPAL ACCOUNTABILITIES

- 4.1. Provide industry best practice with respect to animal health monitoring, prevention and control by:
 - Feed delivery to cattle in an accurate and timely manner.
 - Operate machinery to effect routine feedlot maintenance including manure removal from pens.
 - Effect daily servicing and maintenance on machinery according to standard procedures.
 - Notify supervisor of all repairs required on machinery.
 - Any other duties as may be required at times.
- 4.2. Ensure compliance with relevant company policies, industry codes of practice and trade practices legislation
 - Ensure that co-employees work safely and ethically and that company property is well maintained, tidy and secure.
 - Maintain a high level of individual and team professional ethics, standards and behaviours.

- Adhere to company policy and procedures on all matters relating to health and safety of themselves and co-workers.

4.3. Work in a healthy and safe manner in accordance with the Teys Workplace Health & Safety Policy and all relevant State and Federal legislation

- Attend all required safety training.
- Report fit for work,
- Protect own safety and health and not adversely affect the safety and health of others.

5. TRAINING, EXPERIENCE AND SKILLS REQUIRED

- Competent operator of the machinery involved in performing the tasks.
- Ability to perform manual handling tasks
- Sound knowledge of company policies and procedures.
- Sound record keeping, organisational and problem solving skills.
- Good written and excellent oral communication skills, in person, over the telephone and over two-way radio.

6. COMPETENCIES REQUIRED

- **Interpersonal Flexibility** – The ability to relate effectively or provide service to a diverse range of individuals.
- **Teamwork** – Work co-operatively with others. Create and support a team environment.
- **Managing Stress** – The ability to maintain a calm and courteous demeanour and objectively problem solve while managing aggression, rudeness or urgent time demands.
- **Task Orientation** – The ability to work hard, remain motivated and show persistence in order to achieve worthwhile goals.
- **Compliance** – The ability to follow standard procedures and routines in an environment governed by regulation, policies and procedures.
- **Personal Planning** – The ability to establish achievable goals, accurately set priorities and develop plans to achieve planned outcomes.
- **Decision Making** – The ability to use skills, training and judgement to determine options and draw logical conclusions before implementing action.